CONCORDIA UNIVERSITY

COMMERCE AND ADMINISTRATION FACULTY COUNCIL

MINUTES OF MEETING

November 11, 1983

In Attendance: S. Appelbaum (Chairman)

Professors: B. Barbieri (Mktg.), P. Pasold (Mktg), C.A. Ross (Mktg.), L. Boyle (Fin.), S.K. Goyal (Q.M.), D. Doreen (Q.M.), R. McTavish (Q.M.), S.A. Alvi (Econ.), J.S. Daniel (Vice Rector - Acad.), V.H. Kirpalani (Mktg.), M. Laroche (Mktg.), E. Douglas (Fin.), G. Johns (Mgmt.) P.E. Pitsiladis (Assoc. Dean), J.D. Blazouske (Acco.), C. Potter (Fin.), J. Kelly (Mgmt.), J. Goodwin (Mgmt.), P. Wade (Acco.), H. Mann (Acco.), K. Argheyd (Mgmt.), D. Lloyd (CGSA), L. Winser (MBA), J.M. Corvington (DIA/DSA), R. Rohrlick (Lib.), R. Martin (Reg.), D. Lee (CSA), H. Papathanasopoulos (CSA), L. Fortin (CGSA), G. Semine (CSA), S. Kovalchuk (CSS), B. Bereza (CSS)

Absent with Regrets: C. Draimin, R. Wills, C. Sandblom, L. McGown

I. Call to Order

The Meeting was called to order at 09:30 a.m.

II. Closed Meeting

There were no items on the Agenda for a closed meeting.

III. Open Meeting

IV. Approval of Agenda (CAFC-83-08A)

Professor E. Douglas moved that the Agenda be approved.
Seconded by Professor R. McTavish.

CARRIED

V. Approval of Minutes of Previous Meetings

Professor S. Alvi moved that the Minutes of the October 14th Meeting (CAFC-83-06M) be approved.
Seconded by Professor J. Goodwin.

CARRIED

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V. Approval of Minutes of Previous Meetings (continued)

Professor R. McTavish moved that the Minutes of the October 21st Meeting (CAFC-83-07M) be approved.
Seconded by Professor J. Goodwin.

CARRIED

The Minutes of the Closed Meeting of October 21st (CAFC-83-07M-01) were distributed to Council.
Professor L. Boyle moved that these Minutes be approved.
Seconded by Professor V.H. Kirpalani.

CARRIED

VI. Chairman's Remarks

The Chairman announced that he would hold his comments until the discussion of the Mission Statement.

VII. Question Period

VIII. Business Arising From Previous Meeting

1. Discussion of Faculty of Commerce & Administration Mission Statement (CAFC-83-05A-02)

The subject matter was introduced by the Chairman. He stressed the importance of developing a mission statement and accompanying strategies for our Faculty. The Chairman, noting that this will not be a one or two meeting exercise, proposed that for this first meeting only the discussion be limited to one hour.

The Chairman invited and encouraged all faculty to input on the matter. For each direction proposed and suggestion made, he requested that commentary and rationale be provided. Additionally, he stated that the determination of a viable and coherent mission for our faculty depends upon extensive participation and response to the proposal put forward.

A Task Force was struck as follows: J. Kelly (Chairman), C. Potter, V.H. Kirpalani, D. Doreen P. Wade, L. Winser, L. Fortin (CGSA) and B. Bereza (CSS).

The Task Force's first report was expected at the January meeting.

The Task Force, through a series of comments put forward by various faculty members, were asked to ensure that the following matters would be addressed.

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VIII. Business Arising From Previous Meeting (continued)

1) a preamble to the Mission stating generally what business is, its roles, and its human resource needs;

2) a statement as to the type of person/skills we are attempting to develop through our program(s);

3) the statement and strategies must have an "implementation" orientation and hence, the elements therein must be prioritized;

4) consistent with the above, a pragmatic approach must be taken and the Committee must impact upon resources;

5) the relationship between programs must be determined.

IX. Reports From Standing Committees

1. Commerce Graduate Studies Committee

Professor P. Pitsiladis reported that the Committee met for the first time under the new mandate on November 4th and that the relevant sub-committees have been struck.

Professor Pitsiladis informed Council that the GSC had appointed Professors B. Barbieri and C. Ross as Chairman of the Appeals Sub-committee and DIA/DSA Sub-committees respectively. Consistent with this, Professor Pitsiladis moved that Council approve Professors B. Barbieri and C. Ross as members at large of the GSC for a period of two years.
Seconded by Professor V.H. Kirpalani.

CARRIED

Professor Pitsiladis indicated that the Faculty is entitled to four representatives on the Board of Graduate Studies. The three representatives already appointed include C. Draimin, H. Mann and P.E. Pitsiladis. The Graduate Studies Committee's recommendation is that Professor U. de Brentani be appointed as the additional Faculty representative to the Board of Graduate Studies.

Professor Pitsiladis moved that Professor U. de Brentani be appointed as the fourth Faculty of Commerce & Administration representative on the Board of Graduate Studies.
Seconded by Professor C. Ross.

CARRIED

2. Commerce Undergraduate Curriculum Committee

Professor R. Wills was absent with regrets. It was announced that the Committee was progressing; the revised core curriculum was being examined by the Departments; an update would be provided at the next Council meeting.

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X. Reports From Faculty Representatives on University Committees

1. University Senate - Nothing to report.

2. Graduate Programs

a) MBA - L. Winser reported that the Winter admissions are higher than those of last year and that the MBA Profile Book is ready to print. Ms. Winser also announced that a Job Hunting Workshop for MBA's (in conjunction with Guidance Services) will be given.

b) DIA/DSA - Mr. J.M. Corvington announced that based on feedback from his recent student survey, he anticipates the drop-out rate to decline.

c) Diploma in Accountancy - Professor H. Mann reported that the results of the UFE would be out on December 2.

d) Ph.D. - Nothing to report.

3. University Curriculum Coordinating Committee - Nothing to report.

4. Computer Science Committee - Professor P. Wade reported that the Micro Labs were in operation and that the Department of Quantitative Methods was offering seminars for the faculty on their use. The Chairman commended Professors Farhoomand and Baran for their contributions to these Seminars.

5. Arts and Science Faculty Council

Professor K. Argheyd reported that at last Arts and Science Council Meeting several organizational restructurings were finalized; the list of graduating students was approved in a special meeting; several curriculum changes were effected - some of them of a major nature. Council expressed an urgent need for personal computers on the Loyola Campus - if the situation is not rectified soon, the Loyola offerings would be in danger.

6. C.A.S.A. - Dr. J. Daniel reported that CASA's funds for Travel and Seed money are approximately $100,000. The amount of funding available has not been rising proportionately to the increase in research and subsequent requests for funding. At this point, grants cover approximately 50% of the amount requested. Finalization of policy to follow.

7. Library Committee - Nothing to report.

8. Visiting Lecturers Committee - Nothing to report.

XI. New Business

The Chairman put forth the following motion vis-a-vis the Report on the Concordia Committee on the Status of Women:

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XI. New Business (continued)

"The Faculty of Commerce and Administration is aware of and sensitive to the importance of the report of the Concordia Committee on the Status of Women, 'Weaving The Fabric For The Future' (Nov. 1982) since this document deals with a wide variety of issues and concerns affecting the need for change in the status of women and therefore recommends to Senate that:

> A University-wide executive standing committee reporting directly to the Rector be formed for evaluation, implementation and recommendation purposes immediately. Composition should include faculty, staff, undergraduate and graduate students and part-time faculty."

Seconded by Professor V.H. Kirpalani.

Professor P. Pasold commented that he felt this report would have severe implications on recruitment.

CARRIED
(2 abstentions)

Two additional items were added to this section of the Agenda.

(a) Proposed 1984-85 Graduate Studies Calendar Changes (CAFC-83-08A-02);
(b) Resolution concerning the recognition and designation of Graduate Studies and research responsibilities at the University level.

(a) After accepting Professor G. Johns' suggestion that the word "discipline" appear in the plural through out the changes, Professor P. Pitsiladis moved that the 1984-85 Graduate Studies Calendar Changes (CAFC 83-08A-02) be approved.
Seconded by Professor J. Goodwin.

CARRIED

(b) Professor Pitsiladis moved that the following resolution be adopted:

WHEREAS Concordia University is among the largest of universities in Canada;

WHEREAS most universities in Canada with large graduate student enrollments assign university-wide coordinating responsibility for graduate studies and research to one or more academic officers;

WHEREAS graduate studies and research constitute an integral part of the mission of Concordia University;

WHEREAS it is of great importance for Concordia to designate within its own organization structure responsibility for stimulating, coordinating and evaluating activities and standards for graduate studies and research;

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XI. New Business (continued)

WHEREAS it is crucial for Concordia to indicate to its various publics ... government agencies, students and other universities ... the significance that it attaches to graduate studies and research;

WHEREFORE BE IT RESOLVED

THAT, the Faculty of Commerce and Administration go on record as strongly endorsing the proposition that graduate studies and research be made the coordinating responsibility of one or more or its academic officer(s) and that the academic officer(s) so designated be at the organizational level of Dean or Vice Rector;

THAT it further be resolved, that the position of the Faculty on this matter be communicated to all constitutent bodies of the university community, including all Faculty Councils, staff and faculty associations, student organizations, senior administrative officers and the Board of Governors.

Seconded by Professor P. Pasold.

After extensive discussion of this resolution, which is intended to serve notice of the Faculty's concern with organizational change recommendations that could involve a symbolic diminution of the importance of both graduate studies and research in this university, the resolution was adopted.

27 In Favour
0 Against
4 Abstentions (Including J. Kelly)

CARRIED

XII. Adjournment

Professor S. Alvi moved that the meeting be adjourned. Seconded by Professor S. Goyal.

CARRIED

XIII. Next Meeting

The next regular meeting of Faculty Council will be on Friday, December 9, 1983 at 09:30 in Room AD 128 (Loyola Campus).